

SINGAPORE TAEKWONDO FEDERATION
(UEN: S74SS0031A)

ANNUAL REPORT FOR THE FINANCIAL YEAR 2020
(APRIL 2019 TO MARCH 2020)

1. MANAGEMENT COMMITTEE

1.1 The Management Committee (“MC”) for the Financial Year 2020 (“FY2020”) comprises of the following office bearers:

- a. Acting President - Mr David Koh Choon Seng
- b. Secretary General - Mr Lai Han Seng
- c. Asst Sec General - Mr Thomson Tan
- d. Hon Treasurer - Mr Lee Thiam Poh
- e. Asst Hon Treasurer - Mr Sebastian Lee Yew Jin
- f. Committee Members - Mr Tan Cheng Hui

1.2 The following members were co-opted:

- a. Mr Santos Eliseo Rivas as 2nd Vice President in October 2019
- b. Mr Thomson Tan in October 2019

1.3 The following members tendered their resignations:

- a. Mr Santos Eliseo Rivas as 2nd Vice President on 10 December 2019.
- b. Ms Wong Liang Ming as Secretary General made official on 22 May 2020.
- c. Mr Leon Koh Wee Kiat on 10 May 2020.

1.4 The following members were appointed during this term:

- a. Mr Lai Han Seng as Secretary General
- b. Mr Thomson Tan as Assistant Secretary General

1.5 The Interim Management Committee (“IMC”) was formed in 2020:

- a. Chairman - Dr Tan Eng Liang
- b. Members - Mr Chris Chan
 - Mr Toh Boon Yi
 - Mr S. Sinnathurai
 - Mr Mark Chay

2. MEMBERSHIP

2.1 The Federation membership composition are as follows:

Membership Type *	August 2020	August 2019
Full Member	70	59
Associate Member	44	50
Total	114	109

* Aligned to be consistent with Constitution Definition clause

2.2 The changes are the results of new affiliations and de-registrations. The details are furnished below.

a. Affiliation

b. De-affiliation

<p><u>Ordinary</u></p> <ul style="list-style-type: none"> - Dynamic TKD Sports - IL Jin TKD - Kwontum TKD - Naesae Jeong-in TKD - Shingan Martial Arts - Taekwondo Master Academy - Yongin Punggol 	<p><u>Ordinary</u></p> <ul style="list-style-type: none"> - Edgefield Sec Sch - Hankuk TKD (Thomson)
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3. CONFLICT OF INTEREST

3.1 IPC – Conflict of Interest Policy

The following “Conflict of Interest” policy is practiced by the Management Committee.

“EXCO members are expected to avoid actual and perceived conflicts of interest. Where EXCO members have personal interest in business transactions or contracts that the Federation may enter into, or have vested interest in other organizations that the Federation have dealings with or considering entering into joint ventures with, they are expected to declare such interests to the EXCO as soon as possible and abstain from discussion and decision making on the matter. Where such conflicts exist, the EXCO will evaluate whether any potential conflicts of interest will affect the continuing independence of the EXCO member and whether it is appropriate for the EXCO member to continue to remain in the EXCO.”

All members of the Committee declared that, to the best of their knowledge and belief, and under no circumstances that they are aware of what may be construed as a direct or indirect conflict of interest.

4. FINANCIAL RESERVE POLICY

The financial reserves are to provide financial stability and the means for the development of the Federation’s numerous activities. Our financial reserves position are as follows:

	FY2020 S\$'000	FY2019 S\$'000	% Increase / (Decrease)
Unrestricted Funds (Reserves)	6,403	5,848	9.49
Restricted / Designated Funds:	NA	NA	NA
- Building Fund	NA	NA	NA
- Education Fund	NA	NA	NA
- Others	NA	NA	NA
Endowment Funds	NA	NA	NA
Total Funds	6,403	5,848	9.49
Ratio of Reserves to Annual Operating Expenditure	5.57	5.56	0.33

We intend to use the reserves for our building fund. However, the STF will have the option to use the reserves for other business operational need.

The Board annually reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

5. Remuneration

5.1 The remuneration of 4 staff was below \$100,000 for FY2020.

6. EVENTS & PROGRAMS

6.1 The notable events and programs for the period under review are summarized in the table:

Events & Programs Overview - FY 2020

S/no	Events Categories	No of Events
1	Courses, Seminars and Workshops	27
2	Centralized Grading Sessions	4
3	Tournaments – Local	9
4	Tournaments – International	6
5	Others – Overseas Engagement	10
	Total	56

The details relating to the above events are enclosed in Appendix 1 to 5.

7. REVIEW AND COMMENTARY

The year 2019 was a difficult time for the Federation. In May 2019, the Singapore Taekwondo Federation (STF) was placed on preliminary suspension by World Taekwondo and the Singapore National Olympic Council. An Extra-Ordinary General Meeting was held on 19 May 2019 and it was agreed by the fraternity to allow SNOC to form an Interim Management Committee (IMC) to oversee the affairs of STF until such time that the IMC deemed that we are ready to be on our own again in future.

Around the same period, Mr Lim Teong Chin and Ms Wong Liang Ming tendered their resignations as General Manager and Secretary General respectively. STF would like to thank them for their contributions, as they had both contributed in leading STF for the last few decades.

The existing committee, led by Mr David Koh, were asked to continue in their positions to ensure there is minimal impact to the fraternity. STF continued to effectively organize its recurrent activities which included tournaments, centralized grading, courses and promotion tests. This is testimonial to the commitment and selfless efforts of our officials and volunteers.

In November 2019, as part of the process to improve our governance, another Extra-Ordinary General Meeting was held on 9 November 2019 for our fraternity to approve our new constitution.

Due to the suspension, a Major Games Preparation Committee (MGPC) was formed to take charge of the national team and new national coaches were appointed. Despite the upheaval, national training continued and our athletes had the opportunity to participate in overseas tournaments and overseas training in preparation of the 2019 SEA Games. Mr Ng Ming Wei achieved a silver medal in the 2019 SEA Games.

2020 turned out to be a very challenging year with the COVID-19 virus, first detected in Wuhan, China and thereafter spreading to South East Asia, Europe and globally. With the government led multi-Ministry task force, COVID-19 measures were implemented swiftly nationwide which STF complied to ensure that our participants can still continue to practice and upgrade by allowing affiliates to perform their own gradings in the initial phase of the COVID-19.

Eventually, Singapore went into DORSCON orange and circuit breaker measures were imposed which practically affected all segments of society and a new normal way of life emerged.

This greatly impacted our members ability to conduct classes and thus affecting members source of income. The government's support measures helped members to a certain extent.

It is still uncertain how long the COVID-19 effect might last. We urge members to continue to stay vigilant and comply with the regulatory guidelines on safe distancing, crowd size etc when conducting classes and continue to stay united and resilient in these challenging times.

The Management Committee would like to put on record its appreciation to everyone who have contributed this past year.

8. TENTATIVE EVENTS FOR APRIL 2020 TO JUNE 2021

Due to the evolving Covid-19 situation, there are no tentative events slated for this period.

Prepared by:

Lai Han Seng, Secretary General

Appendix 1

Courses, Seminars and Workshops - FY 2020

S/no	Date	Event	Organiser	No of Participants
1	6, 7, 20 & 21 Apr 2019	Unarmed Combat Level 1	STF National Training Centre	61
2	27 & 28 Apr 2019	Grading Preparation Workshop	STF National Training Centre	29
3	30 Jun 2019	Grading Preparation Workshop	J H Kim (Bukit Timah)	58
4	28 Jul 2019	Unarmed Combat Level 1	St Teresa TKD Club	47
5	17, 18 & 24 Aug 2019	Kyorugi Referee Refresher	Raffles Town Club	157
6	24 Aug 2019	Grading Preparation Workshop	STF National Training Centre	39
7	22 Sep 2019	Kyorugi Referee Refresher	STF National Training Centre	19
8	1 Sep 2019	Kyorugi Referee Refresher	J H Kim (Bukit Timah)	20
9	5 Sep 2019	Unarmed Combat Level 1	Akira X Taekwondo Club	32
10	5, 6, 12 & 19 Oct 2019	Unarmed Combat Level 2	St Teresa TKD Club	34
11	27 Oct 2019	Unarmed Combat Level 2	Akira X Taekwondo Club	37
12	2 Nov 2019	Sparring Course-Fundamental	St Teresa TKD Club	60
13	3 Nov 2019	Grading Preparation Workshop	J H Kim (Bukit Timah)	35
14	28 Dec 2019	Sparring Course-Fundamental	STF National Training Centre	37
15	30 Dec 2019	Unarmed Combat Level 1	Brilliant Sports Club	30
16	31 Dec 2019	Unarmed Combat Level 2	Brilliant Sports Club	30
17	5 Jan 2020	Grading Preparation Workshop	STF National Training Centre	28
18	31 Jan 2020	Grading Preparation Workshop	J H Kim (Bukit Timah)	36
19	8, 9 & 23 Feb 2020	National Kyorugi Referee Course	STF National Training Centre	45
20	15 & 16 Feb 2020	International Poomsae Seminar	Jurong East Sports Hall	71
21	22 Feb 2020	Poomsae Coach Course	STF National Training Centre	63
22	22, 23 & 29 Feb 2020	Unarmed Combat Level 1	St Teresa TKD Club	60
23	23 Feb 2020	Poomsae Coach Upgrading Course	STF National Training Centre	68
24	29 Feb & 1 Mar 2020	Poomsae Referee Course	STF National Training Centre	17
25	12 Mar 2020	Poomsae Coach Course Level 1	J H Kim (Bukit Timah)	30
26	19 Mar 2020	Poomsae Coach Course Level 2	J H Kim (Bukit Timah)	38
27	19 Mar 2020	Poomsae Coach Course Level 3	J H Kim (Bukit Timah)	11

Total Participants 1,192

Appendix 2

Centralised Grading Sessions - FY 2020

S/no	Date	Event	Venue
1	13 & 14 Apr 2019	172 nd Centralized Grading	Toa Payoh Sports Hall
2	13 & 14 Jul 2019	173 rd Centralized Grading	Toa Payoh Sports Hall
3	12 & 13 Oct 2019	174 th Centralized Grading	Toa Payoh Sports Hall
4	18 & 19 Jan 2020	175 th Centralized Grading	Jurong East Sports Hall

Appendix 3

Local Tournaments - FY 2020

S/no	Date	Event Name	Organiser	Venue	No of Participants	No of Affiliates / Schools / CSC	No of Overseas Clubs
1	8 Apr 2019	National International Schools Taekwondo Championships	Singapore Taekwondo Federation	Toa Payoh Sports Hall	131	26	0
2	9 to 11 Apr 2019	National School Games (Primary) – Poomsae & Kyorugi Events	Singapore Taekwondo Federation	Toa Payoh Sports Hall	1,585	132	0
3	12, 15 to 18 Apr 2019	National School Games A, B & C Divisions – Poomsae & Kyorugi Events	Singapore Taekwondo Federation	Toa Payoh Sports Hall	2,170	94	0
4	25 & 26 May 2019	National Taekwondo Poomsae Championships	Singapore Taekwondo Federation	Toa Payoh Sports Hall	1,927	35	0
5	2, 3 & 4 Aug 2019	SYOF/GetActive! Pesta Sukan 2019	Sport Singapore & Singapore Taekwondo Federation	Toa Payoh Sports Hall	903	41	0
6	7, 8, 14 & 15 Sep 2019	National Kyorugi Championships (Ambassador Cup)	Singapore Taekwondo Federation	Toa Payoh Sports Hall	625	28	0
7	5 & 6 Oct 2019	PA-STF Taekwondo Championships	People's Association & Singapore Taekwondo Federation	Jurong East Sports Hall	506	10	0
8	9 & 10 Nov 2019	Tampines West Taekwondo Poomsae Championships *	AkiraX Taekwondo	Tampines Hub	258	12	0
9	7 & 8 Dec 2019	7 th Daedo Taekwondo Invitational	J H Kim Institute (Bukit Timah)	Toa Payoh Sports Hall	776	18	35

Total	8,881	396	35
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* GOH for the event was Mr Masagos Zulkifli, Minister, MEWR

Appendix 4

International Tournaments - FY 2020

S/no	Date	Event Name	Location	Team Singapore Members
1	2 - 6 May 2019	Asean Championships	Philippines	13
2	24 - 30 Jun 2019	Australia Open & President's Cup	Australia	8
3	3-18 Jul 2019	Korea Open & Kimunhyong Cup	Korea	27
4	13-17 Aug 2019	Asian Open Championships	Vietnam	7
5	14 to 19 Nov 2018	World Poomsae Championships	Chinese Taipei	7
6	5 - 10 Dec 2019	30th SEA Games	Philippines	7
Total, Team Singapore Members Represented				69

Appendix 5

Others - Overseas Engagements - FY 2020

S/no	Date	Event Brief Description
1	17 to 23 Apr 2019	Mr Lee Thiam Huat was appointed as IR for the 2020 Toyko Olympic Referee Selection & Training Camp in Wuxi, China. His trip was sponsored by STF.
2	2 to 6 May 2019	Mr Lee Thiam Poh, Mr Michael Ho and Mr Roy Tan were appointed as IR for Asean Taekwondo Championships held in Philippines. The trip was sponsored by STF.
3	12 to 21 May 2019	Mr Lee Thiam Huat was appointed as IR for Manchester 2019 World Taekwondo Championships held in Manchester. The trip was sponsored by STF.
4	4 to 11 Jun 2019	Mr Lee Thiam Huat was appointed as IR for Roma World Grand Prix held in Rome, Italy. His trip was sponsored by STF.
5	21 to 26 Jun 2019	Mr Lee Thiam Poh, Mr Tan Cheng Hui and Mr Roy Tan attended Kukkiwon Int'l Master and Examiner Course held in Kuala Lumpur, Malaysia. The trip was sponsored by STF.
6	25 Jun to 1 Jul 2019	Mr Lai Han Seng and Mr Michael Ho were appointed as IR for Australia Open/Oceania President's Cup held in Gold Coast, Australia. The trip was sponsored by STF.
7	11 to 18 Jul 2019	Mr Michael Ho was appointed as IR for Kimunyoung Cup held in Korea. His trip was sponsored by STF.
8	15 to 18 Aug 2019	Mr Lee Thiam Huat was appointed as IR for Asian Open Championships held in Vietnam. His trip was sponsored by STF.
9	13 to 15 Sep 2019	Mr Lee Thiam Huat was appointed as IR for Chiba 2019 World Taekwondo Grand Prix held in Japan. His trip was sponsored by STF.
10	19 to 24 Feb 2020	Mr Lee Thiam Huat was appointed as IR for African Qualification Tournament for Tokyo 2020 Olympic Games held in Rabat, Morocco. His trip was sponsored by STF.

End of Report